

Guaranteed Interview Scheme

“We are committed to Equal Opportunities and actively encourage applications from disabled people”

What does the scheme offer?

The aim of the Guaranteed Interview Scheme (GIS) is to provide disabled applicants with the opportunity to demonstrate their abilities beyond the initial application stage. Disabled applicants will be offered an interview providing they meet the minimum criteria for the job.

By ‘minimum criteria’ we mean that you must provide us with evidence in your application form which demonstrates that you generally meet the level of competence required for each essential competency, as well as meeting any of the qualifications, skills or experience defined as essential. **Declaring a disability for the purpose of qualifying for the GIS is your decision and is entirely voluntary.**

Who is eligible for the scheme?

To be eligible for the Guaranteed Interview Scheme you must be considered as disabled under the Disability Discrimination Act 1995. This means you must have, or have had in the past, a physical or mental impairment which has had a substantial long-term adverse effect on your ability to carry out normal day to day activities. This includes sensory impairments, people who have had a disability in the past even though they are no longer disabled, people whose disability is likely to last for twelve months or rest of their life, and people whose condition is likely to progress or recur. Severe disfigurement is also acknowledged as a disability.

If you want to apply for the Guaranteed Interview Scheme, please indicate here: Yes No

Assistance for interview

To ensure that we do not create any such barriers in our own recruitment process and to help us implement our equal opportunities policy effectively, please let us know if you would like us to provide any particular assistance for your interview / selection tests, such as (please tick appropriate box):

Induction loop Wheelchair access Car parking
 Assistance in and out of vehicle Other assistance (please specify below)

If you have equipment of your own which you would like to bring to help you to compete on equal terms please specify below

Name (block letters):

Post applied for:

Please submit this form along with your completed application to:
hrrecruitment @companieshouse.gov.uk